



Liberty Elementary School

September 25, 2025, 7:40 AM

School Advisory Council (SAC)

Meeting Minutes

1. Minutes review
 - a. Quorum not present at the start time of the meeting, so minutes were not reviewed and accepted
2. SAC Composition
 - a. Positions were filled and reviewed
 - b. Found a secretary: Vania Humphrey
 - c. Vote was conducted for positions
 - i. SAC Chair: Andrew Hesler, voted and passed
 - ii. SAC Co-chair: Megan Aderele, voted and passed
 - iii. SAC secretary: Vania Humphrey, voted and passed
 - iv. Community representative: Nathaniel Styles, voted and passed
 - v. SAF chair: Elizabeth Richards, voted and passed
 - vi. Parent Representative, Kristin Irving, voted and passed
 - vii. ESOL representative; Emmanuel Aderele, voted and passed
3. SAC By-Laws
 - a. By-laws passed out and discussed last meeting
 - b. New copies were provided at this meeting
4. Late arrivals arrived and signed in: SAC reached a quorum
5. Title 1
 - a. We are finalizing documents for September now to be in compliance with the September deadline for Title I



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- b. If any parents are interested in representing us at Title I events, please let us know!
 - c. We are making one final push for school parent compacts to reach 70%.
Current response is 53%.
 6. School Improvement Plan
 - a. Attendance on the school improvement plan: working toward getting students to attend on a regular basis – 70 students absent
 - b. Quarterly acknowledgement in the past for attendance. We will be moving to monthly acknowledgements
 - c. Professional learning communities: we will be focusing on small group instruction
 - d. RTI process working – students working toward in class goals. Data is shared and discussed in meetings with the RTI team as they work toward goals in ELA, math, and science
 7. School Accountability Funds
 - a. If teachers do not spend their full allocation from their classrooms, that money is rolled into the school accountability funds
 - b. Started out this year with **\$8,329.58**
 - c. **\$6,228.54** was spent for previous commitments to Scholastic resources that had been order
 - d. After covering commitments, **\$2,101.04** remain



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- e. Parent asked what these funds are used for: clarified that SAC can vote to determine how that money will be used
8. Principal Update
- a. Interim reports are coming this week: there have been challenges around preparing interim reports with the new online platform FOCUS.
 - b. Goal is to shift fully into FOCUS for parents and staff members so that all records can be accessed online such as report cards and assessment scores.
 - c. We plan to support parents with limited access to technology with partners in the community to ensure all parents can access
 - d. We plan to open a new kindergarten class
 - e. First grade teacher will be retiring soon. First grade numbers are low enough that we will be prioritizing hiring a kindergarten teacher first
 - f. Looking to hire reading intervention teachers to push into classrooms and facilitate interventions for students
 - g. Looking for an ELL support facilitator; in the meantime, we have other staff supporting our ELL students
 - h. We are comfortable meeting students' needs while we search for teachers that are the right fit for our school
 - i. Looking to hire 2 ASD teachers as the ASD programs have grown
 - j. Liberty Elementary is being looked at for reimagining: there is no intent that our school would be closed



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- i. Meeting was held last week: 9/18
- ii. We have met and exceeded expectations
- iii. District will look at our available space and search for innovative ways to get more students into the building and utilizing our space effectively
- iv. Suggestions from the Liberty group includes enhancing our Pre-K program, enhancing our magnet program (we do not receive much funding to maintain a magnet program)
- v. Parent asked about the possibility of merging schools. The topic did come up, but it was pointed out that commissioners pushed back due to growth within areas that may require schools to reopen later
- vi. We currently house the Amanda's Place program
- vii. Liberty Elementary School also serves as a hurricane shelter.

k. Academics

- i. PM1 testing has wrapped up. PM2 and PM3 will follow throughout the year
- ii. iReady diagnostic was administered which provides data about specific standards and which are met or are of need
- iii. Gifted/high-achieving classes are doing well in 3rd through 5th; we will consider opening a gifted/high achieving class in 2nd next year

9. Safety Update School Safety and Behavior Incidents (SESIR September 2024)



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- a. Incidents included...
 - i. Incident around the use of a racial slur; there is zero tolerance for this behavior
 - ii. 6 bus referrals as students have challenged some expectations; working with bus drivers to set expectations
 - iii. 2 low-level batteries (pushing/shoving)
 - iv. 1 fight between two students that had begun with pushing
 - v. Working within our PBIS plans, modeling lessons, and utilizing resources for resiliency and life skills & wellness strategies
 - vi. Within discipline matrix, students are required to meet with guidance counselor
10. School Advisory Forum (SAF)
 - a. Using iReady data
 - b. Hate speech is being viewed as a zero tolerance issue
 - c. Zero tolerance on bullying including cyber bullying and stressing the impact both with students and parents
 - d. Cafeteria behavior: reach out to students to address behaviors, understand what is driving issues in our cafeterias; solicit ideas from students to share responsibility
 - e. Reproductive health and disease prevention: parents can opt out of the instruction



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- f. Need to be compassionate with students as they come from different family circumstances outside of school
 - g. Lauren's Kids is viewable by parents and guides the resiliency and life skills and wellness instruction
 - h. Curriculum coverage is being discussed at each grade level to determine what is and is not appropriate—parents can review the content
 - i. See Something, Say Something initiative to report incidents we see to keep our schools safe
11. SAC Meeting Dates for 2024-2025
12. Open items
- a. Parent asked clarification about why hate speech is no longer bullying
 - b. Ms. Flournoy clarified that Lauren's Kids is for life skills and wellness / resiliency lessons not for reproductive health
13. Meeting was adjourned at... 8:37a
- Next Meeting Wednesday, October 23rd at 7:40a